



# EQUITY *Chambers*

**Strictly Private and Confidential**

## **Diversity Monitoring Questionnaire**

### **Candidate reference:**

Equity Chambers wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff to our chambers. We value the diversity of backgrounds, skills and experiences found in our chambers, and actively promote an inclusive culture where all our members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our chambers collects and analyses statistical information on all those that apply for positions here. This enables us to ensure that we continue to attract and select our pupils and members solely on the basis of talent and their potential to succeed.

The information that you are asked to provide in the section below will be treated in the strictest confidence. The information requested covers those areas covered in the BSB's Equality Rules and Guidance. It will be held confidentially by the Senior Clerk and will be used solely for statistical monitoring purposes.

You are not obliged to answer all or any of the questions but in providing this information you will help us to ensure that our recruitment is fair and objective for all.

### **Q1. Please tick a box below to indicate whether you are:**

Male	<input type="checkbox"/>
Female	<input type="checkbox"/>

### **Q2. From the list of age bands below, please tick a box to indicate the category that includes your current age in years:**

18-24	<input type="checkbox"/>
25-34	<input type="checkbox"/>
35-44	<input type="checkbox"/>
45-54	<input type="checkbox"/>
55-64	<input type="checkbox"/>

65+	<input type="checkbox"/>
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**Q3. What is your ethnic group? Choose one of the groups below to indicate your ethnic group (please tick one box only):**

**White**

British/English/Welsh/Northern Irish /Scottish	<input type="checkbox"/>
Irish	<input type="checkbox"/>
Gypsy or Irish Traveller	<input type="checkbox"/>
Any other White background	<input type="checkbox"/>

**Black/African/Caribbean/Black British**

Caribbean	<input type="checkbox"/>
African	<input type="checkbox"/>
Any Black/Caribbean/Black background	<input type="checkbox"/>
Other British background	<input type="checkbox"/>

**Mixed**

White/Black Caribbean	<input type="checkbox"/>
White/Black/African	<input type="checkbox"/>
White/Asian	<input type="checkbox"/>
Other Mixed	<input type="checkbox"/>

**Asian or Asian British**

Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>
Chinese	<input type="checkbox"/>
Any Other Asian background	<input type="checkbox"/>

**Other ethnic group**

Arab	<input type="checkbox"/>
Any other ethnic group	<input type="checkbox"/>

**Q4. Do you consider yourself to have a disability?**

(The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on his or her ability to carry out normal day-to-day activities. "Long term" means that the impairment is likely to or has lasted for 12 months or more).

(a) Do you consider yourself to have a disability according to the definition above?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

(b) Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	<input type="checkbox"/>
Yes, limited a little	<input type="checkbox"/>

No	<input type="checkbox"/>
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**Q.5 What is your sexual orientation?**

Bisexual	<input type="checkbox"/>
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Gay Man	<input type="checkbox"/>
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Gay woman/lesbian	<input type="checkbox"/>
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Heterosexual/straight	<input type="checkbox"/>
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Other	<input type="checkbox"/>
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**Q6.What is your religion or belief?**

No religion or belief	<input type="checkbox"/>
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Buddhist	<input type="checkbox"/>
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Christian (all denominations)	<input type="checkbox"/>
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Hindu	<input type="checkbox"/>
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Jewish	<input type="checkbox"/>
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Muslim	<input type="checkbox"/>
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Sikh	<input type="checkbox"/>
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Any other religion	<input type="checkbox"/>
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**Q8. What is your socio-economic background?**

(a) If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

Yes	<input type="checkbox"/>
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No	<input type="checkbox"/>
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Did not attend university	<input type="checkbox"/>
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(b) Did you mainly attend a state or fee paying school between the ages of 11-18?

State	<input type="checkbox"/>
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Fee paying	<input type="checkbox"/>
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(c) If you attended a fee paying school, did you ever receive any kind of financial award to cover 50% or more of the school fees?

Yes	<input type="checkbox"/>
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No	<input type="checkbox"/>
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**Q.9 Do you have caring responsibilities?**

(a) Are you a primary carer for a child or children under 18?

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

(b) Do you look after or give any help or support to family members, friends, neighbours or others because of either:

- Long term physical or mental ill-health/disability
- Problems related to old age

(Do not count anything you do as part of your paid employment).

No	<input type="checkbox"/>
Yes, 1-19 hours a week	<input type="checkbox"/>
Yes, 20-49 hours a week	<input type="checkbox"/>
Yes, 50 or more hours a week	<input type="checkbox"/>