



EQUITY
Chambers

EQUALITY & DIVERSITY POLICY

As of 30/12/2012

Equity Chambers adheres to the Equality and Diversity Code for the Bar published by the General Council of the Bar.

We are opposed to all forms of unlawful and unfair discrimination, including direct & indirect discrimination, victimisation and harassment.

It is the policy of Equity Chambers:-

- to ensure that its tenants, pupils and staff will not discriminate directly or indirectly against or bully or victimise anyone on the grounds of their race, colour, ethnic or national origin, nationality, citizenship, sex (including gender re-assignment), sexual orientation, marital status, age, disability, religion or political persuasion;
- To create an environment in which individual differences and the contributions of all our members and employees are recognised and valued.
- to promote equal opportunities for people wishing to join our Chambers

In the event of any decision or action contrary to the terms or spirit of this policy or any complaint of discriminatory practices these will be dealt with in accordance with Chambers grievance and complaints procedures.

With a view to implementing that commitment, In addition to this Policy, Chambers has prepared and drafted the following policies:

- Implementation Plan
- Parental Leave Policy
- Harassment Policy
- Flexible Working Policy
- Reasonable Adjustments Policy
- Diversity Data Policy

In the event of any decision or action contrary to the terms or spirit of this policy or any complaint of discriminatory practices these will be dealt with in accordance with Chambers grievance and complaints procedures.

Full policy documents are available upon request by contacting the designated Equal Opportunities Officer and the Diversity Data Officer at as@e-c.org.uk or by telephone 0121 236 5007.